



**ESWATINI
COMMUNICATIONS
COMMISSION**



+268 2406 7000



info@esccom.org.sz

www.esccom.org.sz



Sibekelo Building, 4th Floor, North Wing
P.O. Box 7811, Mbabane,
H100, Eswatini

GRADUATE TRAINEE PROGRAM

The Eswatini Communications Commission (ESCCOM) seeks to recruit well-rounded individuals to undertake an intensive two-year structured Graduate Trainee Program in the Technical Services Directorate:

I. GRADUATE TRAINEE – BROADCASTING SERVICES

Reporting to the Manager Broadcasting Services.

JOB PURPOSE:

To provide the requisite technical support in broadcasting matters and assist in the monitoring of compliance and enforcement of broadcasting license conditions including regulations, standards, codes, guidelines, etc.

PRIMARY TASKS/RESPONSIBILITIES:

1. To carry out service coverage and broadcasting compliance monitoring leading to the assessment of compliance of broadcasters in line with legislation, license conditions and broadcasting standards;
2. To conduct and report on broadcasting station inspections to ensure compliance with legislation, license conditions and broadcasting standards;
3. To carry out quality of service measurements leading to the assessment of compliance of broadcasters, content providers and signal distributors in line with the Quality-of-Service framework as set by the Commission;
4. To coordinate data collection on activities related to Radio and TV programming, audience profile, penetration of services and network coverage;
5. To ensure that all technical terms and conditions stated in broadcasting and radio licenses are complied with by broadcasting licensees;
6. To prepare statements and compile evidence for enforcement of actions under the legislations governed by the Commission;
7. To offer support to the Standards Committee which is responsible for drawing up and reviewing a code of ethics and practices;
8. To continuously carry-out research and developments in the broadcasting sector regulation, licensing, and advice management on trends;
9. To carry out any other job-related tasks as may be assigned by the supervisor.

Directors: Sibongile Ndlela-Simelane (Chairperson), Mvilawemphi Dlamini (Chief Executive), Bheki Ndzinisa, Bongiwe Dlamini, December Mavimbela, John Mathwasa,

Company Secretary: Ozzie Thakatha.

EDUCATION & PROFESSIONAL QUALIFICATIONS:

- Bachelor's degree in Electrical & Electronic Engineering/ Telecommunication Engineering/Broadcasting Engineering/Media Studies or equivalent.

WORKING EXPERIENCE:

- Two (2) years of experience in a Broadcasting or Telecommunication environment.

SKILLS AND ATTRIBUTES:

- Strong analytical and problem-solving skills.
- Familiarity with telecommunications standards and regulations is a plus.
- Excellent written and verbal communication skills.
- Ability to work collaboratively in a team environment.
- Proficiency in Microsoft Office Suite and databases.

APPLICATIONS:

Written applications, clearly stating the position applied for, should be emailed to recruitment@esccom.org.sz by close of business on Friday, the **26th May, 2025**, together with detailed resumes and proof of academic qualifications.

Applications should be addressed to:

Director Operations
Eswatini Communications Commission
Plot 11/850, MR103
Ezulwini

Only shortlisted candidates will be contacted. Should you not be contacted within 14 days after the deadline, please consider your application unsuccessful.

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